



CORDOVA ELECTRIC COOPERATIVE REGULAR MEETING AGENDA

Wednesday, February 26, 2025 at 6:15 PM
Cordova Center Community Room A

1. CALL TO ORDER
2. ROLL CALL
3. MEMBERSHIP PARTICIPATION
4. APPROVAL OF AGENDA
5. CONSENT AGENDA
 - a. Minutes of January 22, 2025 Regular Meeting
6. DISCLOSURES OF CONFLICTS OF INTEREST AND EX PARTE COMMUNICATIONS
7. MANAGEMENT REPORTS
 - a. CEO Report
 - b. Financial Reports
8. NEW BUSINESS
 - a. Resolution 25-02 – Margin Stabilization Plan
 - b. Approve Capital Budget Expense for New ERA Projects
 - c. Revise Policies 105 and 407
 - d. Tariff Rate Schedule Revision
9. UNFINISHED BUSINESS
10. INFORMATION ITEMS
 - a. Audit Planning Letter
 - b. Board Directors, Officers, and Committees
 - c. Board Attendance at Regular Meetings
11. OTHER ITEMS
 - a. Policy Review (Policies on Sharepoint)
 - Policy 419 – Smoking/Vaping
 - Policy 421 – Hearing Conservation Program
12. EXECUTIVE SESSION
 - a. CEO Evaluation
13. PENDING AGENDA
 - a. Pending Events Calendar
14. SUMMARY OF BOARD DIRECTION TO CEO
15. BOARD COMMENTS
16. ADJOURNMENT

Chair

Joe Cook

Vice Chair

Stephen Phillips

Secretary/Treasurer

Steve Ranney

Directors

Rob Campbell

Andrew Smallwood

Natasha Casciano

Lynnette (Lohse) Wright

CEO

Clay Koplin



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Alaska law sets forth the reason for holding an executive session. In moving for an executive session, the reason should be set forth in one of the motions as outlined:

1. **Financial:** I move that the Board go into executive session to discuss _____ (brief description of subject matter, i.e., status of labor negotiations, a potential property acquisition, etc.), the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative.
2. **Legal:** I move that the Board go into executive session to discuss with counsel _____ (brief description of subject matter, i.e., status of the lawsuit Smith v. Cooperative, proposed contract with Acme Corp., etc.) the immediate knowledge of which could have an adverse effect on the legal position of the cooperative.
3. **Personnel matters:** I move that the Board go into executive session to discuss a personnel matter involving _____ (brief description of subject matter, i.e., a recent employee discipline matter, the CEO's evaluation, a personnel policy violation, a new CEO contract, etc.)
4. **Prejudice Character:** I move that the Board go into executive session to discuss _____ (the letter from Martin Member, the article in the local paper regarding an employee, etc.), that could tend to prejudice the reputation and character of _____ (name of person). **NOTE:** This last motion requires that the person who is the subject of the executive session have the opportunity to request that the discussion take place in open session. The Board should consult with counsel before relying on this open meeting exception.