1. **CALL TO ORDER**

**Chair**

Joe Cook

**Vice Chair**

Stephen Phillips

**Secretary/Treasurer**

Steve Ranney

**Directors**

Rob Campbell

Andrew Smallwood

Natasha Casciano

Lynnette (Lohse) Wright

**CEO**

Clay Koplin

1. **ROLL CALL**
2. **MEMBERSHIP PARTICIPATION**
3. **APPROVAL OF AGENDA**
4. **CONSENT AGENDA**
   1. Minutes of October 23, 2024 Regular Meeting
5. **DISCLOSURES OF CONFLICTS OF INTEREST AND EX PARTE COMMUNICATIONS**
6. **MANAGEMENT REPORTS**
7. CEO Report
8. Financial Reports
9. **NEW BUSINESS**
10. Board Attendance at APA Legislative Conference in Juneau
11. Appoint Nominating Committee
12. Resolution 24-04 - Multiple Term Loan
13. **UNFINISHED BUSINESS**
14. **INFORMATION ITEMS**
    1. 2025 Budget Presentation
    2. Correspondence – Thank You from Mavis Island Project
    3. Board Directors, Officers, and Committees
    4. Board Attendance at Regular Meetings
15. **OTHER ITEMS**
    1. Christmas Decorating Contest Planning
    2. Policy Review (Policies on Sharepoint)

* Policy 407 – Employees Expense Reimbursement
* Policy 409 – Management Wage and Salary Plan

1. **EXECUTIVE SESSION**
   1. Load Growth Opportunities – Reason #1 Financial
   2. Grant/Loan Opportunity – Reason #1 Financial
2. **PENDING AGENDA**
   1. Pending Events Calendar
3. **SUMMARY OF BOARD DIRECTION TO CEO**
4. **BOARD COMMENTS**
5. **ADJOURNMENT**

Alaska law sets forth the reason for holding an executive session. In moving for an executive session, the reason should be set forth in one of the motions as outlined:

1. **Financial:** I move that the Board go into executive session to discuss \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (brief description of subject matter, i.e., status of labor negotiations, a potential property acquisition, etc.), the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative.
2. **Legal:** I move that the Board go into executive session to discuss with counsel \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (brief description of subject matter, i.e., status of the lawsuit Smith v. Cooperative, proposed contract with Acme Corp., etc.) the immediate knowledge of which could have an adverse effect on the legal position of the cooperative.
3. **Personnel matters:** I move that the Board go into executive session to discuss a personnel matter involving \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (brief description of subject matter, i.e., a recent employee discipline matter, the CEO’s evaluation, a personnel policy violation, a new CEO contract, etc.)
4. **Prejudice Character**: I move that the Board go into executive session to discuss \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (the letter from Martin Member, the article in the local paper regarding an employee, etc.), that could tend to prejudice the reputation and character of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (name of person). **NOTE**: This last motion requires that the person who is the subject of the executive session have the opportunity to request that the discussion take place in open session. The Board should consult with counsel before relying on this open meeting exception.